

Mentor Tip of the Month

GROUP MENTOR MATCHING

“Every great achiever is inspired by a great mentor.”

—*Lailah Gifty Akita*

In group mentoring, our matching process is quite intentional. Building and sustaining relationships in a group model is multifaceted and requires the right chemistry within the group. Because of this, matching can take some time, so patience is required.

What to expect:

- Coordinators will try out different group combinations and evaluate which members work well with which members.
- Once a group has been identified, input from the mentor and mentees will be requested.
- An official match meeting will take place at which time the expectations from both mentors and mentees will be clearly identified.
- Information regarding the match will be provide to the family of the mentees.

RELATIONSHIP DEVELOPMENT FOR GOAL BUDDIES & MENTORS

Building relationships is the foundation of successful mentoring. While relationships tend to start off at a basic or acquaintance like level, using the 5 elements of the Developmental Relationships Framework by Search Institute, listed below, will help deepen the relationship and make the most of the time spent together.

- Express Care- show that the youth matters
- Challenge Growth- stretch current abilities
- Provide Support- help achieve goals
- Share Power- give youth a voice
- Expand Possibilities- broaden horizons

TIP

“Young people are more likely to grow up successfully when they experience developmental relationships with important people in their lives.” -

Search Institute