

Employee Benefits

PARTNERSHIP 4 KIDS

We are looking for passionate, service-driven individuals to join the Partnership 4 Kids team!

P4K offers Omaha youth a solid foundation for lifelong success, stewarding them through critical academic transitions and preparing them to successfully achieve higher education and financial stability. It is our mission to engage and inspire students from preschool to graduation, guiding them to success with individualized support, career exploration, and scholarships. Nestled beside the newly renovated Gene Leahy Mall and within walking distance of the historic Old Market, P4K's location allows employees to spend their lunch breaks exploring unique dining opportunities and strolling through a beautifully manicured park.

As a Partnership 4 Kids employee, you are offered a great career opportunity, but it's more than a paycheck. The organization's total compensation package features an outstanding set of employee benefits, including:

Health Insurance

Employees can choose between a Preferred Provider Organization Plan or a High-Deductible Health Plan.

Dental Insurance

Preventative services are covered at 100%.

Life Insurance

P4K provides all full-time employees with group life insurance, paying full cost for this benefit.

Retirement Plan

Through payroll deduction, employees may make pre-tax contributions up to the maximum allowed.

Health Savings Plan

HSAs are tax-advantaged savings accounts that accompany high deductible health plans.

Vision Insurance

Routine eye exams are covered for a \$10 copay and employees receive discounts on eyeglasses and contact lenses.

Long-Term Disability

P4K provides full-time employees with long-term disability benefits, covering the cost of long-term disability insurance.

Fringe Benefits

- 11 paid holidays
- Generous paid time off
- Two floating holidays
- Employer-paid parking